

Equal Opportunities Monitoring Form (Job Applications)

This form is optional and anonymous.

Why We Ask

As an inclusive and user-led charity, The Anthony Seddon Fund is committed to promoting equality, diversity, and inclusion across our organisation. Completing this form helps us monitor the diversity of our workforce and assess whether our recruitment processes are fair, accessible, and reflective of the communities we serve.

This form is completely anonymous and will be kept separate from your job application. It will not be seen by those involved in shortlisting or interview decisions and will have no impact on the outcome of your application.

Please do not include your name or any identifying details on this form.

Age: please tick the age group that applies to you															
16-24		25-34		35-44		45-54		55-64		65+		Prefer Not to Say			
Disability or Long-Term Health Condition: The Equality Act 2010 defines a disability as a physical or mental health condition that has a substantial and long-term effect on your ability to carry out normal day-to-day activities.															
Do you consider yourself to have a disability or long-term condition?															
Yes				No				Prefer Not to Say							
Gender: Please tick the option that best describes your gender															
Male								Female							
Non-Binary								Intersex							
Transgender								Prefer Not to Say							
Other (please specify)															
Ethnic Group: Please tick the option that best describes your ethnic background															
Asian / Asian British						Black / Black British									
Bangladeshi										African					
Chinese										Caribbean					
Indian															
Pakistani															
Other Asian background (please specify)								Other Black background (please specify)							

Mixed / Multiple Ethnic Groups		White	
White and Asian		British	
White and Black African		Irish	
White and Black Caribbean		Scottish	
Other Mixed Background (please specify)		Northern Irish	
Other (please specify)		Welsh	
		English	
Prefer Not to Say		Other White Background (please specify)	
Sexual Orientation: please tick the option that best describes your sexual orientation			
Heterosexual / Straight		Gay Man	
Bisexual		Gay Woman	
Other (please specify)		Prefer Not to Say	
Religion or Belief: please tick the option that best describes your religion or belief			
No Religion		Buddhist	
Christian		Hindu	
Jewish		Muslim	
Sikh		Prefer Not to Say	
Other (please specify)			
Caring Responsibilities: do you have any caring responsibilities at the moment?			
None		Primary Carer of a Child / Children (Under 18)	
Primary Carer of a Disabled Child / Children		Primary Carer of an Older Adult	
Secondary Carer (you support someone, but someone else has main caring role)		Prefer Not to Say	
Date Completed			

Thank you for taking the time to complete this form. Your responses will remain anonymous and will be used only to help us monitor and improve the inclusivity of our recruitment processes.

Please **do not** sign this form, as it is used for anonymous monitoring only.